Albert Gallatin Area School Board – BOARD MEETING MINUTES D. Ferd Swaney Elementary School – 6:00 PM WEDNESDAY, AUGUST 14, 2019

MEMBERS PRESENT: President Janet Swaney, Vice-president Carla Franks, Treasurer Michael Dunham, Secretary Edward Colebank, Paul Dunham, David Howard, Charity Krupa, Betty Moser, Ryan Porupski

MEMBERS ABSENT: None

ALSO PRESENT: Superintendent Christopher Pegg, Sub-Controller Andy Musiolowski and Attorney Lee Price

President Swaney called the meeting to order at 6:01 p.m. followed by a Moment of Silent Meditation and Pledge of Allegiance after which all present responded to roll call.

PUBLIC FORUM

Wanda Simpson of Smithfield, PA addressed the board as a representative of the White House Free Methodist Church and on behalf of the Walk by Faith & Whitehouse FMC seeking permission to do family oriented tailgating at home football games.

Justin Moccaldi of Smithfield, PA addressed the board regarding posting of the agenda on the district website. Mr. Moccaldi also requested that the board post any power point slides that are shared with the public at meetings. Mr. Moccaldi inquired about how the district plans on disposing of the food service equipment that is scheduled to be replaced.

Superintendent Pegg stated he would have the technology department post the slides on the district website.

Superintendent Pegg stated that any equipment or scrap metal would be stored and that a company will scrap it for the district with the district getting a portion of the proceeds.

EXECUTIVE SESSION

A motion was made by M. Dunham second by Colebank to enter into executive session 6:09 p.m. for personnel and collective bargaining.

All members present voting in favor of motion.

A motion was made by P. Dunham second by Moser to resume meeting at 6:57 p.m.

All members present voting in favor of motion.

President Swaney announced an executive session was held on August 12, 2019 from 6:45 pm to 8:30 pm for personnel and collective bargaining.

A motion was made by Howard second by Colebank to adopt agenda as presented. All members present voting in favor of motion.

A motion was made by P. Dunham second by Howard to approve the minutes of the meeting held on July 31, 2019 as presented.

TREASURER'S REPORT

A motion was made by P. Dunham second by M. Dunham to accept treasurer's report including tax collections for July 2019 and preliminary financial statements as presented.

All members present voting in favor of motion.

BILLS AND PAYROLL

A motion was made by P. Dunham second by Colebank to grant permission to pay the following bills, utilities, insurance and contractual obligations paid at the end of the previous month in the amount of \$848,918.50 for August 2019:

All members present voting in favor of motion.

A motion was made by Howard second by P. Dunham to grant permission to pay current month general fund bills in the amount of \$1,100,449.36.

All members present voting in favor of motion.

CAPITAL PROJECTS

A motion was made by P. Dunham second by Howard to grant permission to pay the following bills through Capital Projects:

- 1. R&D Watter's Septic Service, Inc. \$4,560.00; AG High School sludge removal from plant.
- 2. Piccolomini Contractors \$38,083.12 AG High School & D. Ferd sewer line replacement Project, Application No. 3.
- 3. Piccolomini Contractors \$2,890.00 AG High School & D. Ferd sewer line replacement Project, Change Order 1.
- 4. Piccolomini Contractors \$14,381.25 AG High School & D. Ferd sewer line replacement Project, Application No. 4-final payment.

Total: \$59,914.37

All members present voting in favor of motion.

SCHOOL DISTRICT AUDITOR

A motion was made by Porupski second by Franks to hire McClure & Wolf, LLP, Certified Public Accountants as the school district's auditor for fees and fiscal years as follows:. \$29,500 for 2019-20; \$29,500 for 2020-21; and \$28,000 for 2021-22; pursuant to its Letter Proposal dated August 5, 2019.

CORRESPONDENCE

None

SOLICITOR'S REPORT

None

2019-2020 SUBSTITUTE LIST

A motion was made by P. Dunham, second by Moser to approve the Teacher, Nurse, Custodian, Secretary, Cafeteria, Security, Aide substitute lists for the 2019-2020 school year as presented.

Ayes: Colebank, M. Dunham, P. Dunham, Franks, Krupa, Porupski, Moser, Howard, Swnaey Abstain: Swaney (Teacher substitute list only)

2019-2020 BUS DRIVER AND SUBSTITUTE DRIVER LIST

A motion was made by Howard second by P. Dunham to approve Bus Driver and Substitute Driver list for the 2019-2020 school year as presented.

Ayes: Colebank, P. Dunham, Franks, Krupa, Porupski, Moser, Howard, Swaney

Nays: M. Dunham

2019-2020 BUS ROUTES

A motion was made by Howard second by Franks to approve bus routes for the 2019-2020 school year as presented.

All members present voting in favor of motion.

NEW POLICY 006.2

A motion was made by Porupski second by Colebank to approve the second and waive the third reading of Policy 006.2 Dissemination of Meeting Agenda.

All members present voting in favor of motion.

AWARDED POSITIONS

A motion was made by Howard second by P. Dunham to award Mark Jones, dayshift custodian position at Friendship Elementary, according to contract.

All members present voting in favor of motion.

A motion was made by P. Dunham second by Colebank to award Rhonda Corcoran, dayshift custodian position at AL Wilson Elementary, according to contract.

All members present voting in favor of motion.

A motion was made by P. Dunham second by Franks to award Chris Kurilla, afternoon shift custodian position at Friendship Hill Elementary, according to contract.

All members present voting in favor of motion.

A motion was made by Colebank second by Howard to award Bill Mesler, dayshift custodian position at Masontown Elementary, according to contract.

All members present voting in favor of motion.

HIRE CLASSROOM AIDES

A motion was made by M. Dunham second by P. Dunham to rehire the following furloughed library aides as classroom aides, according to contract.

- 1. Ruth Kaiser; Smithfield Elementary School
- 2. Shelly Reckard; AL Wilson Elementary School
- 3. Bridgett Hathaway; George J. Plava Elementary School
- 4. Jennifer Sebulsky; Friendship Hill Elementary School

All members present voting in favor of motion.

LEAVE OF ABSENCE

A motion was made by P. Dunham second by Colebank to grant Ashley Rolaf, special education instructor an unpaid parental leave of absence commencing August 19, 2019, with tentative return to work on December 3, 2019 pursuant to the Collective Bargaining Agreement.

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A motion was made by M. Dunham second by Moser to grant Betty Sunyak, cafeteria worker a leave of absence from August 16, 2019 to January 2, 2020.

All members present voting in favor of motion.

NEW HIRES

A motion was made by Moser second by P. Dunham to hire Elizabeth Lukowsky as Professional Employee for Math Instructor at AG South Middle School at Step 5.

All members present voting in favor of motion.

A motion was made by Howard second by Moser to hire Derek Dice as Custodian at Friendship Hill Elementary midnight shift, according to contract.

Ayes: Colebank, M. Dunham, Krupa, Moser, Howard, Swaney

Nays: Franks

Abstain: Porupski, P. Dunham

A motion was made by P. Dunham second by Howard to hire John Martinko as Custodian at AG High School afternoon shift, according to contract.

Ayes: Colebank, P. Dunham, M. Dunham, Krupa, Porupski, Moser, Howard, Swaney

Nays: Franks

A motion was made by Krupa second by P. Dunham to hire the following Elementary Hall Monitors, to be placed by the Superintendent

- 1. Donald Moats
- 2. Rita Reese

All members present voting in favor of motion.

A motion was made by Howard second by P. Dunham to hire Michele Balsega as high school hall monitor. All members present voting in favor of motion.

A motion was made by Howard second by Colebank to hire Keith McCormick as a 12 month security guard pursuant to the Security Guard's Collective Bargaining Agreement, waiving the probation period. Mr. McCormick will be permitted to transfer 25 unused sick days from his prior District position and will be paid \$50 per day for the balance of unused sick days.

All members present voting in favor of motion.

A motion was made by Moser second by Franks to hire Krysten Hancheck as Temporary Professional Employee for Kindergarten position at Masontown Elementary at Step 5.

Ayes: Colebank, P. Dunham, Franks, Krupa, Porupski, Moser, Howard, Swaney

Nays: M. Dunham

RESIGNATIONS

A motion was made by M. Dunham second by Moser to accept the resignation of Durell Decarlo, high school instructor effective August 12, 2019.

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A motion was made by P. Dunham second by Colebank to accept the resignation of Alison Price, high school hall monitor effective August 13, 2019.

All members present voting in favor of motion.

VOLUNTARY TRANSFER

A motion was made by P. Dunham second by Howard to approve Voluntary Transfer request of Sheri Dunham to the open high school Learning Support position commencing start of 2019/2020 school term.

Ayes: Colebank, P. Dunham, Franks, Moser, Howard, Porupski

Nays: Krupa, Swaney Abstain: M. Dunham

RESCIND NONRENEWALS

A motion was made by M. Dunham second by P. Dunham to rescind nonrenewal of Temporary Professional Employee Matthew Stackhouse. He shall remain in his high school Social Studies position. All members present voting in favor of motion.

OFFER NONRENEWED

A motion was made by M. Dunham second by P. Dunham to offer nonrenewed Temporary Professional Employee Alison Perry the open high school Biology position, subject to any posting and bidding requirements. All members present voting in favor of motion.

A motion was made by P. Dunham second by Franks to rescind nondisciplinary demotion and realignment of Administrators Joetta Britvich and Dr. Eric Witt. The prior elimination of one Full-Time Director of Special Education position remains in effect.

Ayes: Colebank, M. Dunham, P. Dunham, Franks, Moser, Howard, Porupski

Nays: Krupa, Swaney

FACT-FIND REPORT BETWEEN AGASD AND AGEA

A motion was made by M. Dunham second by Franks that The Board of School Directors of Albert Gallatin Area School District hereby accepts the Fact-Finding Report and Recommendations of Fact-Finder Michelle Miller-Kotula, dated July 29, 2019, captioned "In the Matter of Fact-Finding Between Albert Gallatin Area School District and Albert Gallatin Education Association, PSEA/NEA," Pennsylvania Labor Relations Board Case No. Act 88-19-9-W.

All members present voting in favor of motion.

Superintendent Pegg read a press release that was going to be published on the district website and the Herald-Standard.

SINGLE COVERAGE HEALTH CARE

A motion was made by P. Dunham second by R. Porupski to grant permission to offer Single Coverage Health Care for full-time health room aides; provided such an employee who elects coverage, shall incur a pay freeze for three (3) work years.

MIDDLE SCHOOL VOLUNTEER COACHES

A motion was made by P. Dunham second by Colebank to grant permission to hire the following middle school volunteer coaches for the 2019-2020 season, pending receipt of all proper documents:

- 1. Randy White football
- 2. Kristen Bishop co-ed soccer

All members present voting in favor of motion.

SUBSTITUTE LIST

A motion was made by P. Dunham second by Franks to grant permission to add the following substitutes pending receipt of all proper documents:

- 1. Stephanie Humbert, sub secretary
- 2. Sabrina Fishburn, sub cafeteria
- 3. Carlo Guappone, sub custodian

All members present voting in favor of motion.

FACILITY USE

A motion was made by M. Dunham second by P. Dunham to grant use of AL Wilson cafeteria to Bear Scout Pak 609 every Monday from August 2019 through May 2020 from 6:30 pm – 8:30 pm for boy scout meetings; Tracy Wilson.

All members present voting in favor of motion.

A motion was made by P. Dunham second by Howard to grant use of AG High School Soccer field to Fayette County Youth Soccer Club from August 26, 2019 through October 31, 2019 on each Tuesday and Thursday from 5:00 pm – 6:30 pm for soccer practice; Tim Grimes.

All members present voting in favor of motion.

COOPERATIVE SPONSORSHIP

A motion was made by P. Dunham second by Howard to approve entering into a Varsity Boys' Soccer Cooperative Sponsorship with West Greene School District for the 2019-20 sports season provided as follows: the soccer classification size of Albert Gallatin shall not change; West Greene School District pays Albert Gallatin's portion of any PIAA/WPIAL processing fees; West Greene School District or its student athletes provide all timely transportation to and from Albert Gallatin's facilities for practices and gameday events; and Albert Gallatin shall be reimbursed by West Greene School District or its student athletes for any and all additional costs incurred by Albert Gallatin in operating the soccer cooperative sponsorship. West Greene student athletes will be subject to both Albert Gallatin's and West Greene's policies and regulations regarding participation in the Districts' athletic programs.

All members present voting in favor of motion.

ADJOURNMENT

A motion was made by Colebank second by M. Dunham to adjourn the meeting at 7:18 pm. All members present voting in favor of motion.

The next regular meeting will be held on September 18, 2019 at the D. Ferd Swaney School cafeteria.